

NAMA JAWATAN	GRED	TANGGA GAJI	GAJI MULA	IMBUHAN TETAP KHIDMAT AWAM (I.T.K.A)/ *IMBUHAN TETAP KERAJIAN (ITK)	IMBUHAN TETAP PERUMAHAN	ELAUN KRITIKAL	BANTUAN SARA HIDUP (COLA)
ARTIS BUDAYA	B17	P1T1	RM827.94	RM115.00	RM180.00	-	RM300.00
ARTIS BUDAYA	B27	P1T12	RM1,942.66	RM160.00	RM180.00	-	RM300.00
PEGAWAI KEBUDAYAAN	B41	P1T3	RM1,887.88	RM300.00	RM250.00	-	RM300.00
PENERBIT RANCANGAN	B41	P1T3	RM1,887.88	RM300.00	RM250.00	-	RM300.00
PEMBANTU MAKMAL	C17	P1T1	RM824.91	RM115.00	RM180.00	-	RM300.00
PENOLONG PEGAWAI PENYEDIAAN MAKANAN	C27	P1T1	RM1,215.14	RM160.00	RM180.00	-	RM300.00
		P1T5	RM1,481.34	RM160.00	RM180.00	-	RM300.00
PENOLONG PEGAWAI SAINS	C27	P1T1	RM1,215.14	RM160.00	RM180.00	-	RM300.00
		P1T5	RM1,481.34	RM160.00	RM180.00	-	RM300.00
		P1T6	RM1,547.89	RM160.00	RM180.00	-	RM300.00
PENOLONG PEGAWAI TEKNOLOGI MAKANAN	C27	P1T1	RM1,215.14	RM160.00	RM180.00	-	RM300.00
		P1T6	RM1,547.89	RM160.00	RM180.00	-	RM300.00
PEGAWAI PENYEDIAAN MAKANAN	C41	P1T1	RM1,716.72	RM300.00	RM250.00	-	RM300.00
		P1T3	RM1,900.40	RM300.00	RM250.00	-	RM300.00
PEGAWAI SAINS	C41	P1T1	RM1,716.72	RM300.00	RM250.00	-	RM300.00
		P1T3	RM1,900.40	RM300.00	RM250.00	-	RM300.00
PEGAWAI TEKNOLOGI MAKANAN	C41	P1T1	RM1,716.72	RM300.00	RM250.00	-	RM300.00
		P1T3	RM1,900.40	RM300.00	RM250.00	-	RM300.00
		P1T5	RM1,992.24	RM300.00	RM250.00	-	RM300.00
TUTOR	DA41	P1T1	RM1,868.39	RM300.00	RM250.00	-	RM300.00
		P1T2	RM1,958.84	RM300.00	RM250.00	-	RM300.00
		P1T3	RM2,049.29	RM300.00	RM250.00	-	RM300.00
		P1T5	RM2,230.19	RM300.00	RM250.00	-	RM300.00
		P1T6	RM2,320.64	RM300.00	RM250.00	-	RM300.00
GURU BAHASA	DG41	P1T3	RM1,876.75	RM300.00	RM250.00	-	RM300.00
PEGAWAI PERKHIDMATAN PENDIDIKAN SISWAZAH	DG41	P1T1	RM1,695.85	RM300.00	RM250.00	-	RM300.00
		P1T4	RM1,967.20	RM300.00	RM250.00	-	RM300.00
		P1T5	RM2,057.65	RM300.00	RM250.00	-	RM300.00
		P1T6	RM2,148.10	RM300.00	RM250.00	-	RM300.00
		P1T8	RM2,329.00	RM300.00	RM250.00	-	RM300.00
		P1T10	RM2,509.90	RM300.00	RM250.00	-	RM300.00
		P1T11	RM2,600.35	RM300.00	RM250.00	-	RM300.00
		P1T12	RM2,690.80	RM300.00	RM250.00	-	RM300.00

PENSYARAH	DS45	P1T1	RM2,546.05	RM300.00	RM700.00	#5%	RM300.00
		P1T4	RM2,821.57	RM300.00	RM700.00	#5%	RM300.00
		P1T5	RM2,913.41	RM300.00	RM700.00	#5%	RM300.00
	DS51	P1T1	RM4,573.47	*RM600.00	RM700.00	#5%	RM300.00
	DS53	P1T1	RM4,842.03	*RM800.00	RM900.00	#5%	RM300.00
**PENSYARAH PERUBATAN	DU45	P1T1	RM2,857.75	RM300.00	RM700.00	RM750.00	RM300.00
		P1T2	RM3,010.82	RM300.00	RM700.00	RM750.00	RM300.00
	DU51	P1T1	RM4,994.40	*RM600.00	RM700.00	RM750.00	RM300.00
	DU53	P1T1	RM5,319.30	*RM800.00	RM900.00	RM750.00	RM300.00
PENOLONG PEGAWAI TEKNOLOGI MAKLUMAT	F29	P1T1	RM1,544.86	RM160.00	RM180.00	-	RM300.00
		P1T2	RM1,611.41	RM160.00	RM180.00	-	RM300.00
PEGAWAI TEKNOLOGI MAKLUMAT	F41	P1T1	RM1,899.01	RM300.00	RM250.00	-	RM300.00
		P1T3	RM2,082.69	RM300.00	RM250.00	-	RM300.00
		P1T6	RM2,358.21	RM300.00	RM250.00	-	RM300.00
		P1T9	RM2,633.73	RM300.00	RM250.00	-	RM300.00
JURUTEKNIK KOMPUTER	FT17	P1T1	RM843.06	RM115.00	RM180.00	-	RM300.00
		P1T6	RM1,100.21	RM115.00	RM180.00	-	RM300.00
		P1T9	RM1,254.50	RM115.00	RM180.00	-	RM300.00
PEMBANTU PERTANIAN	G17	P1T1	RM824.91	RM115.00	RM180.00	-	RM300.00
		P1T8	RM1,174.28	RM115.00	RM180.00	-	RM300.00
PEMBANTU VETERINAR	G17	P1T1	RM824.91	RM115.00	RM180.00	-	RM300.00
		P1T8	RM1,174.28	RM115.00	RM180.00	-	RM300.00
RENJER HUTAN	G17	P1T1	RM824.91	RM115.00	RM180.00	-	RM300.00
		P1T4	RM974.64	RM115.00	RM180.00	-	RM300.00
		P1T8	RM1,174.28	RM115.00	RM180.00	-	RM300.00
PENOLONG PEGAWAI PERTANIAN	G27	P1T1	RM1,206.06	RM160.00	RM180.00	-	RM300.00
		P1T6	RM1,538.81	RM160.00	RM180.00	-	RM300.00
PENOLONG PEGAWAI VETERINAR	G27	P1T1	RM1,206.06	RM160.00	RM180.00	-	RM300.00
		P1T7	RM1,605.36	RM160.00	RM180.00	-	RM300.00
PENOLONG PEMELIHARA HUTAN	G27	P1T1	RM1,206.06	RM160.00	RM180.00	-	RM300.00
		P1T6	RM1,538.81	RM160.00	RM180.00	-	RM300.00
PEGAWAI PERTANIAN	G41	P1T1	RM1,694.46	RM300.00	RM250.00	-	RM300.00
		P1T4	RM1,965.81	RM300.00	RM250.00	-	RM300.00
		P1T5	RM2,056.26	RM300.00	RM250.00	-	RM300.00
PEGAWAI VETERINAR	G41	P1T1	RM1,694.46	RM300.00	RM250.00	-	RM300.00
		P1T7	RM2,237.16	RM300.00	RM250.00	-	RM300.00
PEMELIHARA HUTAN	G41	P1T1	RM1,694.46	RM300.00	RM250.00	-	RM300.00
		P1T4	RM1,965.81	RM300.00	RM250.00	-	RM300.00

JURUTEKNIK	J17	P1T1	RM843.06	RM115.00	RM180.00	-	RM300.00
		P1T9	RM1,254.50	RM115.00	RM180.00	-	RM300.00
PELUKIS PELAN	J17	P1T1	RM843.06	RM115.00	RM180.00	-	RM300.00
PENOLONG JURUTERA	J29	P1T1	RM1,549.40	RM160.00	RM180.00	-	RM300.00
		P1T2	RM1,615.95	RM160.00	RM180.00	-	RM300.00
JURUTERA	J41	P1T1	RM2,088.25	RM300.00	RM250.00	5%	RM300.00
JURU UKUR BAHAN	J41	P1T1	RM2,088.25	RM300.00	RM250.00	5%	RM300.00
JURU UKUR BANGUNAN	J41	P1T1	RM2,088.25	RM300.00	RM250.00	5%	RM300.00
ARKITEK	J41	P1T3	RM2,271.93	RM300.00	RM250.00	5%	RM300.00
PENGAWAL KESELAMATAN	KP11	P1T1	RM740.62	RM95.00	RM180.00	-	RM300.00
PEMBANTU KESELAMATAN	KP17	P1T1	RM820.38	RM115.00	RM180.00	-	RM300.00
PENOLONG PEGAWAI KESELAMATAN	KP27	P1T1	RM1,204.55	RM160.00	RM180.00	-	RM300.00
		P1T5	RM1,470.75	RM160.00	RM180.00	-	RM300.00
PEGAWAI KESELAMATAN	KP41	P1T1	RM1,691.67	RM300.00	RM250.00	-	RM300.00
		P1T3	RM1,872.57	RM300.00	RM250.00	-	RM300.00
PEGAWAI KHIDMAT PELANGGAN	N17	P1T1	RM820.38	RM115.00	RM180.00	-	RM300.00
PEMBANTU PENERBITAN	N17	P1T1	RM820.38	RM115.00	RM180.00	-	RM300.00
		P1T6	RM1,069.93	RM115.00	RM180.00	-	RM300.00
		P1T9	RM1,219.66	RM115.00	RM180.00	-	RM300.00
PEMBANTU SETIAUSAHA PEJABAT	N17	P1T1	RM820.38	RM115.00	RM180.00	-	RM300.00
		P1T2	RM870.29	RM115.00	RM180.00	-	RM300.00
		P1T9	RM1,219.66	RM115.00	RM180.00	-	RM300.00
PEMBANTU TADBIR (PERKERANIAN / OPERASI)	N17	P1T1	RM820.38	RM115.00	RM180.00	-	RM300.00
PENOLONG PEGAWAI PENERBITAN	N27	P1T1	RM1,204.55	RM160.00	RM180.00	-	RM300.00
		P1T5	RM1,470.75	RM160.00	RM180.00	-	RM300.00
PENOLONG PEGAWAI PENYELIDIK SOSIAL	N27	P1T1	RM1,204.55	RM160.00	RM180.00	-	RM300.00
		P1T5	RM1,470.75	RM160.00	RM180.00	-	RM300.00
PENOLONG PEGAWAI TADBIR	N27	P1T1	RM1,204.55	RM160.00	RM180.00	-	RM300.00
		P1T5	RM1,470.75	RM160.00	RM180.00	-	RM300.00
		P1T6	RM1,537.30	RM160.00	RM180.00	-	RM300.00
PENOLONG PENGURUS ASRAMA	N27	P1T1	RM1,204.55	RM160.00	RM180.00	-	RM300.00
SETIAUSAHA PEJABAT	N27	P1T1	RM1,204.55	RM160.00	RM180.00	-	RM300.00
		P1T5	RM1,470.75	RM160.00	RM180.00	-	RM300.00
PEGAWAI PENERBITAN	N41	P1T1	RM1,690.28	RM300.00	RM250.00	-	RM300.00
PEGAWAI PENERBITAN	N41	P1T2	RM1,780.73	RM300.00	RM250.00	-	RM300.00
		P1T3	RM1,871.18	RM300.00	RM250.00	-	RM300.00

PEGAWAI PENYELIDIK SOSIAL	N41	P1T1	RM1,690.28	RM300.00	RM250.00	-	RM300.00
		P1T3	RM1,871.18	RM300.00	RM250.00	-	RM300.00
PENGURUS ASRAMA	N41	P1T1	RM1,690.28	RM300.00	RM250.00	-	RM300.00
		P1T3	RM1,871.18	RM300.00	RM250.00	-	RM300.00
PEGAWAI TADBIR	N41	P1T1	RM1,690.28	RM300.00	RM250.00	-	RM300.00
		P1T3	RM1,871.18	RM300.00	RM250.00	-	RM300.00
PEGAWAI PENYELIDIK	Q41	P1T1	RM1,899.01	RM300.00	RM250.00	5%	RM300.00
	Q43	P1T1	RM3,020.56	*RM400.00	RM400.00	5%	RM300.00
	Q47	P1T1	RM4,424.58	*RM550.00	RM700.00	5%	RM300.00
PEKERJA AWAM	R1	P1T3	RM729.19	RM95.00	RM180.00	-	RM300.00
TUKANG K2	R11	P1T1	RM892.54	RM95.00	RM180.00	-	RM300.00
PENJAGA JENTERA ELEKTRIK	R17	P1T1	RM1,166.74	RM115.00	RM180.00	15%	RM300.00
PEMANDU KENDERAAN	R3	P1T3	RM783.10	RM95.00	RM180.00	-	RM300.00
		P1T4	RM823.94	RM95.00	RM180.00	-	RM300.00
		P1T5	RM864.78	RM95.00	RM180.00	-	RM300.00
		P1T6	RM905.62	RM95.00	RM180.00	-	RM300.00
TUKANG K3	R9	P1T2	RM761.86	RM95.00	RM180.00	-	RM300.00
PEMBANTU BELIA & SUKAN	S17	P1T1	RM820.38	RM115.00	RM180.00	-	RM300.00
PEMBANTU HAL EHWAL ISLAM	S17	P1T1	RM820.38	RM115.00	RM180.00	-	RM300.00
PEMBANTU PERPUSTAKAAN	S17	P1T1	RM820.38	RM115.00	RM180.00	-	RM300.00
PEMBANTU PEMULIHARAAN	S17	P1T1	RM820.38	RM115.00	RM180.00	-	RM300.00
		P1T9	RM1,240.89	RM115.00	RM180.00	-	RM300.00
PENOLONG PEGAWAI BELIA DAN SUKAN	S27	P1T1	RM1,204.55	RM160.00	RM180.00	-	RM300.00
		P1T5	RM1,470.75	RM160.00	RM180.00	-	RM300.00
PENOLONG PEGAWAI HAL EHWAL AGAMA ISLAM	S27	P1T1	RM1,204.55	RM160.00	RM180.00	-	RM300.00
		P1T5	RM1,470.75	RM160.00	RM180.00	-	RM300.00
PENOLONG PEGAWAI PERPUSTAKAAN	S27	P1T1	RM1,204.55	RM160.00	RM180.00	-	RM300.00
		P1T5	RM1,470.75	RM160.00	RM180.00	-	RM300.00
PEMBANTU WARTAWAN/ WARTAWAN	S27	P1T2	RM1,271.10	RM160.00	RM180.00	-	RM300.00
		P1T5	RM1,470.75	RM160.00	RM180.00	-	RM300.00
PEGAWAI BELIA DAN SUKAN	S41	P1T1	RM1,688.89	RM300.00	RM250.00	-	RM300.00
		P1T3	RM1,869.79	RM300.00	RM250.00	-	RM300.00
PEGAWAI HAL EHWAL ISLAM	S41	P1T1	RM1,688.89	RM300.00	RM250.00	-	RM300.00
		P1T3	RM1,869.79	RM300.00	RM250.00	-	RM300.00
PEGAWAI PSIKOLOGI	S41	P1T1	RM1,688.89	RM300.00	RM250.00	-	RM300.00
		P1T3	RM1,869.79	RM300.00	RM250.00	-	RM300.00
		P1T7	RM2,231.59	RM300.00	RM250.00	-	RM300.00

		P1T10	RM2,502.94	RM300.00	RM250.00		RM300.00
PUSTAKAWAN	S41	P1T1	RM1,688.89	RM300.00	RM250.00	-	RM300.00
		P1T3	RM1,869.79	RM300.00	RM250.00	-	RM300.00
		P1T4	RM1,960.24	RM300.00	RM250.00	-	RM300.00
		P1T7	RM2,231.59	RM300.00	RM250.00	-	RM300.00
PEMBANTU KESIHATAN AWAM	U17	P1T1	RM862.73	RM115.00	RM180.00	-	RM300.00
PEMBANTU PEMBEDAHAN PERGIGIAN	U17	P1T1	RM862.73	RM115.00	RM180.00	-	RM300.00
JURURAWAT MASYARAKAT	U19	P1T1	RM862.73	RM115.00	RM180.00	-	RM300.00
			RM1,136.52	RM115.00	RM180.00	-	RM300.00
JURUTEKNIK PERUBATAN	U19	P1T1	RM827.94	RM115.00	RM180.00	-	RM300.00
JURURAWAT	U29	P1T1	RM1,160.69	RM160.00	RM180.00	15%	RM300.00
		P1T6	RM1,493.44	RM160.00	RM180.00	15%	RM300.00
JURURAWAT PERGIGIAN	U29	P1T1	RM1,160.69	RM160.00	RM180.00	-	RM300.00
		P1T6	RM1,493.44	RM160.00	RM180.00	-	RM300.00
JURUPULIH PERUBATAN	U29	P1T1	RM1,160.69	RM160.00	RM180.00	-	RM300.00
		P1T6	RM1,493.44	RM160.00	RM180.00	-	RM300.00
		P1T9	RM1,693.09	RM160.00	RM180.00	-	RM300.00
JURUTEKNOLOGI MAKMAL PERUBATAN	U29	P1T1	RM1,160.69	RM160.00	RM180.00	-	RM300.00
		P1T6	RM1,493.44	RM160.00	RM180.00	-	RM300.00
JURU X-RAY	U29	P1T1	RM1,160.69	RM160.00	RM180.00	-	RM300.00
		P1T6	RM1,493.44	RM160.00	RM180.00	-	RM300.00
PENOLONG PEGAWAI FARMASI	U29	P1T1	RM1,160.69	RM160.00	RM180.00	-	RM300.00
		P1T6	RM1,493.44	RM160.00	RM180.00	-	RM300.00
PENOLONG PEGAWAI KESIHATAN PERSEKITARAN	U29	P1T1	RM1,160.69	RM160.00	RM180.00	-	RM300.00
		P1T6	RM1,493.44	RM160.00	RM180.00	-	RM300.00
PENOLONG PEGAWAI PERUBATAN	U29	P1T1	RM1,160.69	RM160.00	RM180.00	15%	RM300.00
		P1T6	RM1,493.44	RM160.00	RM180.00	15%	RM300.00
ATENDAN KESIHATAN	U3	P1T1	RM709.59	RM95.00	RM180.00	-	RM300.00
JURURAWAT	U41	P1T1	RM1,999.19	RM300.00	RM250.00	5%	RM300.00
		P1T3	RM2,182.87	RM300.00	RM250.00	5%	RM300.00
PEGAWAI DIETETIK	U41	P1T1	RM1,999.19	RM300.00	RM250.00	-	RM300.00
PEGAWAI PERUBATAN	UD43	P1T1	RM3,020.90	*RM400.00	RM400.00	RM750.00	RM300.00
		P1T1	RM4,431.54	*RM550.00	RM700.00	RM750.00	RM300.00
		P1T1	RM5,258.09	*RM800.00	RM900.00	RM750.00	RM300.00
PEMBANTU TADBIR (KEWANGAN)	W17	P1T1	RM821.89	RM115.00	RM180.00	-	RM300.00
		P1T2	RM871.80	RM115.00	RM180.00	-	RM300.00

		P1T5	RM1,021.53	RM115.00	RM180.00	-	RM300.00
		P1T9	RM1,221.17	RM115.00	RM180.00	-	RM300.00
PENOLONG AKAUNTAN	W27	P1T1	RM1,209.09	RM160.00	RM180.00	-	RM300.00
		P1T5	RM1,475.29	RM160.00	RM180.00	-	RM300.00
		P1T8	RM1,674.94	RM160.00	RM180.00	-	RM300.00
PENOLONG JURUAUDIT	W27	P1T1	RM1,209.09	RM160.00	RM180.00	-	RM300.00
		P1T5	RM1,475.29	RM160.00	RM180.00	-	RM300.00
		P1T8	RM1,674.94	RM160.00	RM180.00	-	RM300.00
PEGAWAI KEWANGAN	W41	P1T1	RM1,702.81	RM300.00	RM250.00	-	RM300.00
		P1T8	RM2,345.69	RM300.00	RM250.00	-	RM300.00
		P1T9	RM2,437.53	RM300.00	RM250.00	-	RM300.00
		P1T10	RM2,529.37	RM300.00	RM250.00	-	RM300.00
JURUAUDIT	W41	P1T1	RM1,702.81	RM300.00	RM250.00	-	RM300.00

BAYARAN INSENTIF PERKHIDMATAN KRITIKAL DIBAYAR UNTUK PENSYARAH, PENSYARAH KANAN DAN PROFESOR MADYA DALAM BIDANG KEJURUTERAAN, PERUNDANGAN, KEJURURAWATAN, UKURBAHAN, SENIBINA DAN FARMASI.

** PENSYARAH PERUBATAN DU45 (PELATIH)

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|--|---|---|
| 1. BAYARAN INSENTIF PERKHIDMATAN KRITIKAL | - | RM750.00 |
| 2. BAYARAN INSENTIF AKADEMIK PENSYARAH PERUBATAN | - | RM600.00 (KELULUSAN KEPAKARAN KLINIKAL)/
RM400.00 (BUKAN KLINIKAL) |

** PENSYARAH PERUBATAN DU51

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|---|---|---|
| 1. BAYARAN INSENTIF PAKAR; ATAU BAYARAN INSENTIF PEGAWAI KESIHATAN AWAM | - | RM2500.00; ATAU
RM1260.00 |
| 2. BAYARAN INSENTIF PERKHIDMATAN KRITIKAL | - | RM750.00 |
| 3. BAYARAN INSENTIF AKADEMIK PENSYARAH PERUBATAN | - | RM800.00 (KELULUSAN KEPAKARAN KLINIKAL)/
RM600.00 (BUKAN KLINIKAL) |

** PPROFESOR MADYA PERUBATAN/ PENSYARAH PERUBATAN DU53

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|---|---|--|
| 1. BAYARAN INSENTIF PAKAR; ATAU BAYARAN INSENTIF PEGAWAI KESIHATAN AWAM | - | RM2800.00; ATAU
RM1540.00 |
| 2. BAYARAN INSENTIF PERKHIDMATAN KRITIKAL | - | RM750.00 |
| 3. BAYARAN INSENTIF AKADEMIK PENSYARAH PERUBATAN | - | RM1000.00 (KELULUSAN KEPAKARAN KLINIKAL)/
RM800.00 (BUKAN KLINIKAL) |